



## **SXL GYMNASTICS – BEHAVIOUR MANAGEMENT POLICY**

### **SXL Gymnastics Behaviour Management Policy**

Behaviour Management is an element of Member Protection, complementing other documents such as Codes of Behaviour and Risk Management, and seeks to ensure that all members, volunteers and visitors have equal rights to enjoy their participation.

Please note this policy is in accordance with Gymnastics Australia and Club 10 guidelines.

#### **Purpose**

SXL Gymnastics Behaviour Management Policy outlines the Club's adopted measures and rules governing positive behaviour management strategies in the event of a breach of Club protocol.

#### **Definitions**

Members - paid Staff, Committee Members, Technical Members (Judges & Coaches) and participants / athletes;

Volunteers - non-paid Staff, parents working in support roles and any other volunteers assisting the club; and

Visitors - being competing gymnasts from other Clubs, spectators and contractors.

#### **Application**

This Policy applies to all Members, Volunteers and Visitors attending a SXL Gymnastics venue; including activities and events held in the Clubs name or in representing the Club at other venues.

#### **Responsibilities**

All Members, Volunteers and Visitors are expected to:

- Abide by the Code of Behaviour or Codes of Ethics relevant to their role;
- Respect the rights of others outlined in the policies of SXL Gymnastics, including, but not limited to:
  - Risk Management
  - Member Protection
  - Safety Rules

## Breaches

SXL Gymnastics, will deal with any breach of the Behaviour Management Policy promptly, seriously, sensitively and confidentially.

Should a breach arise, SXL Gymnastics, will:

- Approach the person creating the problem and ask him or her to cease the behaviour;
- If the behaviour continues, or it is not possible to approach the person, contact either the:
  - a) Coach or manager
  - b) Club's Member Protection Officer
  - c) President or other official of the Club or State Association; and/or
  - d) The Police

If no resolution is achieved, all reports are provided to a disciplinary committee, who will determine the appropriate course of action.

## Confidentiality

SXL Gymnastics' administration responsible for implementing this Policy will keep confidential the names and details relating to breaches, unless disclosure is:

- Necessary as part of the disciplinary or corrective process; &
- Required by law.

*Policy name:* SXL Gymnastics – Behaviour Management Policy

*Document version:* Version 4 – September 2019

*Date reviewed:* September 2019

*Next review:* September 2020

*Controlling body:* SXL Management Team

*Authorisation:* SXL Management Team

*Please note this Behaviour Management Policy has been based on and is accordance with the Gymnastics Australia/ Club 10 Behaviour Management guidelines & document template accessed via the Gymnastics Australia website March 2017. Version 2 has been crosschecked with GA website 15 June 2017. Version 3 – crosschecked with GA website 23 July 2018. Version 4 – crosschecked with GA website 2 September 2019.*